## Notice of Motion : Flintshire Teachers and School Employees to Take Oath to Work with Children

Proposed by : Cllr Gladys Healey

Council acknowledges that, even with Safeguarding Training and the Code of Professional Conduct and Practice established by the Education Workforce Council (EWC) in Wales, there are still cases of child abuse by teaching professionals and cases of teachers forming inappropriate relationships with pupils and students for whom they are responsible.

This has been highlighted by the recent prosecution and imprisonment of a former Gwynedd Head Teacher who had also previously served as an executive member of the National Education Association.

Council deplores the formation of such relationships and actions which abuse children and bring about a loss of their childhood innocence.

Council recommends that, in line with practice in some other non-educational professions, Cabinet formulates an oath which must be taken by all who are engaged in education in Flintshire recognise the need for individuals to make a specific commitment not to engage in inappropriate relationships with those in their charge. The oath is to be taken before an appropriate line manager within the education setting.

Council recommends that the Flintshire Education Workforce Oath should be taken by all currently engaged in working in Flintshire educational settings and all future employees in those settings.